



Position Title: Judge – Greyhound Racing **Department:** GRIU

New Position

Date: 7 September 2020

Change to Existing position

Reports To (Position): Chief Steward & Senior Steward of Region

Position that report to this position: Nil

Name of Present incumbent (if applicable)

PRIMARY PURPOSE OF ROLE: *This should be a summary or 'vision' for the position. Consider what aspects of the role, if they were removed, would cause the position to no longer add value to, or be required at GRV*

The Judge specifies the outcomes of the finishing positions of the Greyhounds in races and events and reports the outcomes. The Judge ensures that the outcome of the race is adjudicated in accordance with the Rules of Greyhound Racing. Greyhounds must be given a fair chance of competing in the event and the deciding result is final. When any occurrence is of concern to the Judge, then the Steward in Charge should be notified immediately for clarification.

SCOPE: *The scope of work provides information about the larger picture of the position-How it relates to other positions in GRV and to the broader community outside of GRV.*

Greyhound Racing Victoria (GRV) is the statutory authority responsible for regulating, conducting and promoting greyhound racing in Victoria, a sport that annually generates around \$400 million in economic activity and over \$2 billion in wagering and directly involves over 15,000 people.

GRV is committed to attracting, selecting and retaining the best calibre of people to achieve the highest level of performance and behavioural standards required for each position. This will help GRV to professionally regulate, conduct and promote greyhound racing and welfare in Victoria with integrity and care, and to ensure an engaging, ethical and sustainable sport.

Our vision is "Victorian Greyhound Racing is a vibrant, entertaining and thriving sport with animal welfare at its heart"

FREEDOM TO ACT/DECISION MAKING:

The judge has 2 essential functions to complete at a race meeting:

1. Official Race Judging
2. Entering Race Results into the FASTTRACK operating system
 - Prepare for race day following the GRV rules and procedures.
 - Identify the finish positions in a greyhound race or trial
 - Reports outcomes of the race

KEY RESULT AREA	ACCOUNTABILITY/ACTIVITY	KEY PERFORMANCE INDICATOR
Area of focus	What activities are you responsible for?	How will you know this has been achieved?

<p>Race Day Preparation</p>	<ul style="list-style-type: none"> ▪ Judge attains copy of the "Official Scratching" sheet from the Steward in Charge following kennelling ▪ Confirms with Steward in Charge late scratching's at kennelling time. ▪ Alternative - Judge obtains race sheet (Whisper) with any late scratching's from the Steward in Charge. ▪ Judge notes racing program (e.g. Heats, Semi-Finals or Finals and race distances). ▪ Judge notes any satisfactory trials to be conducted. ▪ Sets up computer and FinishLynx photo finish equipment in preparation for the race meeting start as required. ▪ Tests the operation of the photo finish by providing Stewards with a print copy of the lure photo (with lines) to ensure accuracy of the photo finish & accuracy of the equipment. 	<ul style="list-style-type: none"> ▪ Successful running of the race day events. ▪ Knowing the Rules of Greyhound Racing, especially around Judging
<p>Commencement of the race meeting</p>	<ul style="list-style-type: none"> ▪ Prior to each race, the Judge ensures the start and timing mechanism is armed to operate (this starts the timing mechanism). ▪ Alternative - Judge ensures the Semaphore board & computer/timing mechanism are armed and ready for each event. ▪ If required, the Judge shall have and use a stopwatch to manually time the race. ▪ The Judge records the race on the video recorder and on the back-up camera via the second computer. 	<ul style="list-style-type: none"> ▪ The Semaphore board will record the time and splits for the event.
<p>Identify the finish positions in a greyhound race or trial.</p>	<ul style="list-style-type: none"> ▪ Judge records leading greyhound and sectional times at the relevant splits. ▪ Judge notes down live observations and placings of greyhounds in finishing order, preferably the first 4 at least. 	<ul style="list-style-type: none"> ▪ 100% accuracy with giving the correct race results ▪ Highly accurate data entry with no incorrect information entered. ▪ Team orientated work practises and generally high levels of

	<ul style="list-style-type: none"> ▪ Judge captures photo of all greyhounds over the finish line. ▪ Judge determines and confirms the finishing order of all greyhounds with margins and times. ▪ Judge consults with the Steward-in-Charge of the race meeting and confirms the first "four" placegetters. ▪ Judge enters placings and margins into Finish Lynx which appear on the Semaphore Board. ▪ Judge advises the race caller and public of the 'All Clear' on the Semaphore Board after being advised to do so by Stewards. ▪ Judge watches the replay to determine the positions in running for each greyhound in the race. ▪ The finish and sectional results are manually recorded on the Judge's Results Sheet are cross referenced with the SIC during the race meeting. ▪ The Judge uploads race photo and results to Fasttrack and manually inputs data for Position in Running, Split Times, Margins, and any other necessary data input required for the role. ▪ Results and manual data to be entered into FastTrack only after All Clear given by steward. ▪ Any other responsibilities as reasonably required, to do with Judging and race results. ▪ Judge Satisfactory Trials on Race Day as required. ▪ Judge will notify Stewards that all information is correct for meeting finalisation. ▪ Judge will email manual results to GRV and SIC. 	<p>assistance to Stewards in the course of race-day duties.</p> <ul style="list-style-type: none"> ▪ Reporting equipment failures correctly ▪ Timeliness ▪ Efficiency of meetings ▪ Knowing the Rules of Greyhound Racing, especially around Judging ▪ All deadlines met for race day paperwork ▪ Effective management of the race-day Judging role. ▪ Complete all workflow required of Judges in the shift within the time allocated to do so.
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KEY BUSINESS CONTACTS	
EXTERNAL	INTERNAL
TAB and or other betting organisations	General Manager, Integrity Unit
	Chief Steward, Deputy Chief Steward
	Senior Steward
	Form analyst
	Club Staff, Club Manager and Other Relevant Stakeholders

PERSON SPECIFICATION	
EDUCATION/QUALIFICATION <i>necessary to meet position objectives</i>	
ESSENTIAL	DESIRABLE
	Completed High School successfully and any relevant Data Entry Qualifications.
SKILLS/KNOWLEDGE necessary to meet position objectives	
ESSENTIAL	DESIRABLE
Excellent written communication and documentation skills	Relevant industry racing knowledge
Ability to follow processes and procedures outlined by the GRV guidelines including OHS and Environmental procedures	Previous experience in a similar role
Effective decision maker and highly efficient and effective accurate data entry skills.	
Ability to accurately operate a range of equipment and use software systems	Highly efficient and accurate data entry skills
Ability to read and interpret workplace documentation	
Visual acuity to identify colours, individual animals and the correct winner	
Ability to communicate with a wide diverse range of people	

Ability to problem solve and trouble shoot where required	
ATTRIBUTES required to ensure satisfactory performance and cultural fit	
ESSENTIAL	DESIRABLE
Integrity	Ability to Multi-task
Transparent	Self-Motivated
Collaborative	Lateral Thinker
Safety	Ability to follow processes and procedures effectively
Responsive	Good communication skills and the ability to effectively communicate with a diverse range of people
Progressive	Human Rights
	Animal Welfare

EMPLOYMENT CONDITIONS
<ul style="list-style-type: none"> ▪ Terms and Conditions of employment are per the current GRV Employee Enterprise Agreement ▪ The GRV environment is a unique and challenging operational environment. It operates weekdays, weekends, day and night hours. GRV employees are bound by a number of regulatory Government requirements. In addition, all staff are required to abide by GRV policies including restricted gambling, greyhound ownership and the code of conduct for Victorian Public Sector Employees. ▪ All employment at GRV is subject to a satisfactory police check prior to commencement ▪ All employees at GRV are required to have the right to work in Australia. ▪ All employees are required to comply with WHS statutory obligations ▪ GRV is an EEO employer.

NAME: _____ DATE: ____ ____ ____

SIGNATURE _____