



<b>Position Title:</b> GRV Casual Lure Driver	<b>Department:</b> Racing Operations
<input checked="" type="checkbox"/> <b>New Position</b>	<b>Date:</b> 16.08.2016
<input checked="" type="checkbox"/> <b>Change to Existing position</b>	
<b>Reports To (Position):</b> Manager	Carolyn Cann – Racing Operations
<b>Position that report to this position:</b>	n/a
<b>Name of Present incumbent (if applicable)</b>	n/a

**PRIMARY PURPOSE OF ROLE:**

Greyhound Racing Victoria (GRV) is in the business of governing, operating and promoting greyhound racing of the highest integrity to wagering operators nationally and internationally and to Victorian clubs for the enjoyment of members, wagerers and on-course race goers.

GRV is committed to attracting, selecting and retaining the best calibre of people to achieve the highest level of performance and behavioural standards required for each position. This will ensure that the best standard of service is continually provided across the organisation and that GRV will build on and maintain its excellent reputation and effective profitability.

Our vision is for Greyhound Racing Victoria to become the world's most respected greyhound racing body; widely regarded for the market position and reputation we have created for greyhound racing in Victoria.

Some racing operation roles are transitioning across to GRV to increase the professionalism and integrity of the greyhound industry.

The GRV Lure Driver operates machinery to ensure that a lure (a synthetic type of bait) runs a set distance in front of the leading greyhound to entice the greyhounds to chase after the lure.

**SCOPE:**

GRV Lure Drivers are responsible for lure driving on race days at the 13 Clubs across Victoria. The Lure Driver is responsible for the positioning of the lure, speed of the lure, and taking the lure away at the completion of the race.

The Lure Driver is responsible for ensuring that the lure is fully functional and operational prior to the race. The Lure Driver is required to also be proactive in identifying potential maintenance issues timeously.

The Lure Driver requires the lure to be positioned not less than 5 metres and no greater than 8 metres from the leading greyhound/s.

Maintaining focus on the leading dogs is essential and drivers are required to have the lure moving at the same pace each time it reaches the boxes and then adjust the speed of the lure to accommodate the leading greyhound/s.

The position requires visual acuity for the successful performance of the role.

**FREEDOM TO ACT/DECISION MAKING:**

n/a

KEY RESULT AREA	ACCOUNTABILITY/ACTIVITY	KEY PERFORMANCE INDICATOR
Area of focus	What activities are you responsible for?	How will you know this has been achieved?
<p><b>Ensuring that the lure is fully functional and operational prior to the race.</b></p>	<ul style="list-style-type: none"> <li>• The Lure Driver is responsible for ensuring that the lure is fully functional and operational prior to the race. The Lure Driver is required to also be proactive in identifying potential maintenance issues in a timely manner.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Lure functions correctly at race day and any potential maintenance issues are raised in a timely manner.</li> </ul>
<p><b>Lure Driving</b></p>	<ul style="list-style-type: none"> <li>▪ The action of allowing a greyhound to chase and/or catch a lure attached to a mechanical device.</li> </ul>	<ul style="list-style-type: none"> <li>▪ Having the overall task of effectively running the lure during a race meeting.</li> </ul>
<p><b>Positioning of the Lure</b></p>	<ul style="list-style-type: none"> <li>▪ Ensuring that the lure is not less than 5 metres and no greater than 8 metres from the leading greyhound/s.</li> </ul>	<ul style="list-style-type: none"> <li>▪ In races, the lure is not less than 5 metres and no greater than 8 metres from the leading greyhound/s.</li> </ul>
<p><b>Speed of the lure</b></p>	<ul style="list-style-type: none"> <li>▪ A disc or other mark to denote the starting place of the lure shall be placed at a position not exceeding 100 metres behind the starting boxes as to ensure that the lure reaches the starting boxes approximately 7 seconds after being set in motion. The Rule shall not apply to Events conducted on a straight track.</li> <li>▪ For the purposes of Events conducted on a straight track the immediate activation of the lure by the Lure driver shall result in the forward motion of the lure being commenced at a point prescribed by the Board/Commission.</li> </ul>	<ul style="list-style-type: none"> <li>▪ On race days, the lure will move at the same pace each time it reaches the starting boxes and the speed of the lure will be then be adjusted to accommodate the leading greyhound/s.</li> </ul>

	<ul style="list-style-type: none"> <li>• Ensure that the lure is moving at the same pace each time it reaches the starting boxes and then adjust the speed of the lure to accommodate the leading greyhound/s</li> </ul>	
<b>Taking the lure away at the completion of the race</b>	<ul style="list-style-type: none"> <li>• Allows enough time to pull the lure away from the greyhound as it enters the catching pen.</li> </ul>	<ul style="list-style-type: none"> <li>• On race days that the lure is pulled away from the greyhound as it enters the catching pen</li> </ul>
<b>Duties</b>	<ul style="list-style-type: none"> <li>• Other duties as reasonably requested from time to time</li> </ul>	
<b>OHS</b>	<ul style="list-style-type: none"> <li>• Maintain a safe working environment in your area of responsibility.</li> <li>• Ensure that OH&amp;S principles and guidelines are adhered to.</li> <li>• Report any breach in OH&amp;S. Document any hazard and make suggestions / recommendations for improvements.</li> <li>• Report accidents and injuries and near misses as per GRV Policy and Guidelines.</li> <li>• Provide and maintain so far as is practicable a working environment that is safe and without risk to health.</li> <li>• Take care of your own health and safety and the health and safety of any other person who may be affected by your acts or omissions at the workplace.</li> <li>• Understand responsibilities and accountabilities to yourself and others in accordance with OH&amp;S legislation and GRV policies and promote a working environment that is congruent with these guidelines.</li> </ul>	<ul style="list-style-type: none"> <li>• Role model safe work practices ensuring adherence to OHS policy and procedures</li> <li>• Report incident/accident/hazard in the workplace in a timely manner</li> <li>• Actively Support and Promote OHS</li> </ul>

KEY BUSINESS CONTACTS	
EXTERNAL	INTERNAL
Club Managers	GRV Judges and Assistant Judges
Club Staff	Manager Racing Operations
	Racing Operations department
	Other GRV staff

PERSON SPECIFICATION	
EDUCATION/QUALIFICATION <i>necessary to meet position objectives</i>	
ESSENTIAL	DESIRABLE
SKILLS/KNOWLEDGE <i>necessary to meet position objectives</i>	
ESSENTIAL	DESIRABLE
Operating the lure equipment in accordance with safe operating and race day procedures	Previous lure driving experience
Reporting problems with the lure operation to relevant staff in a timely manner	
Responding swiftly to emergencies or potential hazards	
Ability to troubleshoot challenges	
Ability to communicate with different stakeholders	
Ability to follow processes and procedures	
Written communication skills to complete workplace documentation and reports	
ATTRIBUTES <i>required to ensure satisfactory performance and cultural fit</i>	
ESSENTIAL	DESIRABLE
Responsiveness	Ability to Multi-task
Integrity	Self Motivated
Impartiality	Lateral Thinker
Accountability	Animal Welfare
Respect	

Leadership	
Human Rights	

#### EMPLOYMENT CONDITIONS

- Terms and Conditions of employment are per the current GRV 'Employee Enterprise Agreement'
- The GRV environment is a unique and challenging operational environment. It operates weekdays, weekends, day and night hours. GRV employees are bound by a number of regulatory Government requirements. In addition, all staff are required to abide by GRV policies including restricted gambling, greyhound ownership and the code of conduct for Victorian Public Sector Employees.
- All employment at GRV is subject to a satisfactory police check prior to commencement
- All employees at GRV are required to have the right to work in Australia.
- All employees are required to comply with WHS statutory obligations
- GRV is an EEO employer.

NAME: \_\_\_\_\_ DATE: \_\_\_/\_\_\_/\_\_\_

SIGNATURE: \_\_\_\_\_